

Resource Guide: Sexual Harassment, Sexual Violence, Dating Violence, Domestic Violence, Stalking and Other Sex-Based or Gender- Based Misconduct

CITY COLLEGE | MESA COLLEGE | MIRAMAR COLLEGE | CONTINUING EDUCATION

Introduction

The San Diego Community College District is committed to providing a safe and equitable learning and working environment for all students and employees, free from sexual harassment, sexual violence, dating violence, domestic violence, stalking, and any other sex-based or gender-based misconduct.

Any incident committed on District property or at a District sponsored event or activity may be reported directly to the Title IX Coordinator:

Title IX Coordinator Chris May cmay@sdccd.edu 619-388-6805

The District's Response to Reported Incidents

The Title IX Coordinator will determine the appropriate response, which may include informal options such as mediation or facilitated dialogue, or which may include an investigation conducted in accordance with District policies and procedures.

Sexual violence will never be mediated. Where it is determined that a violation of policy occurred, the District will impose appropriate sanctions, up to and including expulsion of students and termination of employees. In addition, the Title IX Coordinator will determine whether interim protective measures should be implemented pending any determination.

District Policies and Procedures

The following District policies and procedures guide the District's response to a reported incident.

BP 3100 Student Rights, Responsibilities and Administrative Due Process

- •AP 3100.2 Student Disciplinary Procedures
- BP 3410 Nondiscrimination
 - AP 3410 Nondiscrimination
- BP 3430 Prohibition of Harassment
 - AP 3430 Prohibition of Harassment
 - AP 3435 Discrimination and Harassment Investigations

BP 3540 Sexual and Other Assaults on Campus

• AP 3540 Sexual Assaults on Campus

WHAT TO DO IF YOU ARE A VICTIM OF SEXUAL HARASSMENT, SEXUAL ASSAULT, DATING VIOLENCE, DOMESTIC VIOLENCE OR STALKING

Campus officials are available to assist. The following are steps you can take:

1) Go to a safe place. In an emergency, call 911.

2) Preserve evidence

Do not bathe, douche or brush your teeth. Do not wash your clothing, linens, or the area where the assault occurred

Preserve text messages, voice mail messages, and any other evidence

3) Consider contacting confidential resources for support and guidance

A list of on campus resources is included in this guide. Off of campus, the Center for Community Solutions may be reached at 888-385-4657. They can assist with counseling, legal advocacy, and obtaining a restraining order.

4) Consider reporting the incident to law enforcement

San Diego Community College District Police Department: 619-388-6405

Local Law Enforcement: 619-531-2000 If you would like assistance reporting an incident to law enforcement, the Title IX Coordinator can assist you.

5) Consider reporting the incident to the school's Title IX Coordinator

Be assured that the District strictly protects confidential student and employee information.

6) Seek available resources, including medical attention

There are many resources available at the colleges and in the community to assist you. A partial list of resources is included in this guide.

7) Seek accommodations to work or school as necessary

The District will make every effort to accommodate assistance for the victim if it is reasonably available, regardless of whether the victim chooses to report the crime to law enforcement. Contact the Title IX Coordinator for assistance.

SEEKING MEDICAL ATTENTION

Prompt medical attention is important. Medical providers can treat injuries and test for pregnancy or STDs. In cases of sexual violence, the following San Diego County Sexual Assault Response Team (SART) facilities are available.

Pomerado Hospital

15615 Pomerado Road Poway, CA 92064 760-739-2150

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Independent Forensic Services

4529 College Avenue San Diego, CA 92115 619-265-2812

Rady Children's Hospital Chadwick Center

(for victims under the age of 18) 3020 Children's Way San Diego, CA 92123 858-966-5980

Palomar Medical Center Forensic Health Services/SART and Child Abuse Program

121 N . Fig Street Escondido, CA 92025 760-739-2150

CAMPUS BASED RESOURCES

Campus HEALTH AND MENTAL HEALTH Resources

Counseling Services for Students

City College	619-388-3055
Mesa College	
Miramar College	619-388-7881

Student Health Services

City College	619-388-3450
Mesa College	. 619-388-2774
Miramar College	619-388-7881

Counseling services for employees are available through the Employee Assistance Program (EAP) at 888-625-4809

A safety escort service is available 24 hours a day to and from any point on campus by calling the San Diego Community College District Police Department dispatch at (619) 388-6405.

The District's Annual Security Report may be found online at: <u>http://police.sdccd.edu/docs/currentsafeandsound.pdf</u>





COMMUNITY RESOURCES

Community Resources
2-1-1 San Diego 2-1-1
Center for Community Solutions 24-hour Crisis Hotline
24-hour Sexual Assault
Rape Crisis Center—Coastal
Rape Crisis Center—EastEast
Rape Crisis Center—North
Family Advocacy Center (Navy)619-556-8809
Family Health Centers of San Diego619-515-2300
GLBT National Help Center888-843-4564
Health and Human Services Agency - Public Health Services
Indian Health Council, Inc. (Peace Between Partners Program)
La Jolla Band of Luiseno Indians Avellaka Program
Legal Aid Society of San Diego
National Alliance on Mental Health Illness (NAMI) San Diego Helpline
National Alliance on Mental Health Illness (NAMI) North Coastal Helpline
Peer2Peer – Text and Chat Support and Referral Services
Rape Abuse and Incest National Network (RAINN)
San Diego Access and Crisis Line
South Bay Community Services 24 Hour Assistance
Southern Indian Health Council, Inc 619-445-1188
UCSD Sexual Assault & Violence Prevention Resource Center
U.S. Citizenship and Immigration Services
Victims of Crime Compensation Program
Victim's Resource Center for 24 Hour Sexual Assault
Victim Witness Assistance
Women's Resource Center (Oceanside)
YWCA Domestic Violence Services

DEFINITIONS

Consent – Affirmative, conscious and voluntary agreement to engage in sexual activity. Affirmative consent must be ongoing and can be revoked at any time. Silence, the existence of a dating relationship or past sexual relations, is not by itself assumed to be an indicator of consent.

Sexual Assault – A sex offense directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

Domestic Violence – A crime or violence committed by a current or former spouse or intimate partner of the victim, a person with whom the victim shares a child in common, a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

Dating Violence – Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim.

Stalking – Engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person's safety or the safety of others, or suffer substantial emotional distress.